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## CURRICULUM VITAE

### Michael Reich

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**Title** Professor of Economics, University of California at Berkeley

**Education** Ph.D., Economics, Harvard University, 1974  
B.A. (with honors), Mathematics, Swarthmore College, 1966

#### Administrative Appointments

Research Director, Institute for Labor and Employment, UC 2000 - . (Responsible for \$1.4 million competitive grant-giving program at all nine UC campuses.)

Acting Director, Institute for Industrial Relations, UC Berkeley, Spring 2001.

Associate Director, Institute of Industrial Relations, UC Berkeley, 1992-95 and 2000 – 2002.

Director, Center on Pay and Inequality, Institute of Industrial Relations, UC Berkeley, 1996 - .

Labor Center Advisory Board and Executive Committee, Institute of Industrial Relations, 1996 - .

Research Director, National Center for the Workplace, 1993-97. (\$1.2 million DoL grant to consortium of five universities, headquartered at UC Berkeley.)

Undergraduate Chair, Department of Economics, UC Berkeley, 1985-87.

#### Awards and Fellowships

Phi Beta Kappa and Sigma Xi (honorary science award), 1966.

Woodrow Wilson Honorary Fellow, 1966-67.

National Science Foundation Graduate Fellow, 1966-71.

Ford Foundation Doctoral Fellow, 1970-71.

*Racial Inequality*, selected for "Ten Most Distinguished Books in Industrial Relations 1982-83," by Industrial Relations Section, Princeton University.

Ranked no. 33 among top 50 young economists in the U.S. in 1989 [Marshall Medoff, "The Ranking of Economists," *Journal of Economic Education*, vol. 20, no. 4, Fall 1989].

Listed in inaugural edition, *Biographical Dictionary of Dissenting Economists*, Edward Elgar, 1991; and in revised edition, 2000.

Listed in *Who's Who in American Finance and Industry*, 1991- ; *Who's Who in the World*, 1994 - ; *Who's Who in America*, 1996 - .

*Work and Pay in the United States and Japan*, selected for "Noteworthy Books in Industrial Relations and Labor Economics, 1997-98," by Industrial Relations Section, Princeton University.

**Books and Monographs**

1. *The Capitalist System*, with R. Edwards and T. Weisskopf, Prentice-Hall, first edition, 1972; second edition, 1978; third edition, 1986.
2. *Low-Income Labor Markets and Urban Manpower Programs: A Critical Assessment*, with P. Feldman, D. Gordon, P. Doeringer, *Research and Development Findings No. 12*, U.S. Department of Labor, 1972.
3. *Labor Market Segmentation and Labor Market Information Systems*, with R. Edwards and D. Gordon, Research report for the U.S. Department of Labor 1973.
4. *Labor Market Segmentation*, with R. Edwards and D. Gordon, eds. D.C. Heath, 1975 (simultaneous paperback edition).
5. *Racial Inequality: A Political-Economic Analysis*, Princeton University Press, 1981 (simultaneous paperback edition).
6. *Segmented Work, Divided Workers: The Historical Transformation of Labor in the United States*, with D. Gordon and R. Edwards, Cambridge University Press, 1982 (simultaneous paperback edition). Also published in Spanish by Ministerio de Trabajo y Seguridad Social, Madrid, 1986; and in Japanese by Toyo Keizai Sinposha, Tokyo, 1992.
7. *Innovative Labor-Management Practices: The Role of Security, Employee Involvement, and Training*, with C. Brown and D. Stern. Research monograph for the U.S. Department of Labor, Bureau of Labor-Management Relations and Cooperative Programs, 1991.
8. *Social Structures of Accumulation: The Political Economy of Growth and Crisis*, with D. Kotz and T. McDonough, eds. Cambridge University Press, 1994 (simultaneous paperback edition).
9. *Work and Pay in the United States and Japan* (with C. Brown, Y. Nakata and L. Ulman). Oxford University Press, 1997.
10. *Symposium on Living Wage Research*, co-editor with D. Fairris. *Industrial Relations*. Forthcoming 2004.

**Recent Scholarly Articles and Papers**

"Developing Skills and Pay through Career Ladders: Lessons from Japanese and US Companies," with C. Brown. *California Management Review*, vol. 39, no. 2, Winter 1997.

"Social Structure of Accumulation Theory: Retrospect and Prospect," *Review of Radical Political Economics*, vol. 29, no. 3, Summer 1997.

"Labor Relations and Labor Law in the United States: Combining Growth and Equity." In

*Strengthening Macroeconomic Institutions and Regulation*, James K. Galbraith, ed., United Nations Development Program and State Planning Commission, PR China, 1997.

“Managerial Intensity and Social Structures of Accumulation in Advanced Capitalist Countries.” Presented at the conference on *Power, Employment and Accumulation: Essays in Honor of David Gordon*, New School University, New York City, April 1997.

"What is a High Performance Pension Fund? Criteria, Survey Results and Benchmarks," Briefing Paper, High Performance Pension Project, UC Berkeley, September 1997.

“Micro-Macro Linkages in High Performance Employment Systems," with C. Brown, *Organization Studies*, vol. 18, no. 5, 1998.

"Are U.S. Corporations Top-Heavy? Managerial Ratios in Advanced Capitalist Countries." *Review of Radical Political Economics*, vol. 30, no. 3, Summer 1998.

"Training and Pensions: Substitutes or Complements?" with T. Ghilarducci, Working Paper no. 68, Institute of Industrial Relations, UC Berkeley, March 1998. On UCB IIR web site.

“Living Wages and the San Francisco Economy: the Benefits and the Costs” with P. Hall and F. Hsu. Center on Pay and Inequality, UC Berkeley. June 1999. 44 pages. Available at [www.iir.berkeley.edu/livingwage](http://www.iir.berkeley.edu/livingwage).

"Living Wages at the Port and Airport of San Francisco: Benefits and Costs," with Peter Hall. Center on Pay and Inequality, October 1999. 49 pages. Available at [www.iir.berkeley.edu/livingwage](http://www.iir.berkeley.edu/livingwage).

"Living Wages at the Port of Oakland,” with C. Zabin and P. Hall, Center on Pay and Inequality, December 1999. 58 pages. Available at [www.iir.berkeley.edu/livingwage](http://www.iir.berkeley.edu/livingwage).

“A Small Raise for the Bottom: the Impact of the 1996-98 California Minimum Wage Increases,” with Peter Hall. In J. Lincoln and P. Ongs, eds. *The State of California Labor, 2001*, pp. 123-48. Available at [www.ucop.edu/ile](http://www.ucop.edu/ile)

“Complementarity of Pensions and Training Under Multiemployer Plans.” With T. Ghilarducci, lead article, *Journal of Labor Research*, vol. 22, no. 3, Summer 2001, pp. 615-634.

“Living Wages and Airport Security,” with Peter Hall and Ken Jacobs. Preliminary report. Institute for Labor and Employment, University of California, September 2001. 11 pages. Available at [www.iir.berkeley.edu/livingwage](http://www.iir.berkeley.edu/livingwage).

“Living Wage Ordinances in California.” In *The State of California Labor 2003*. UC Press. Available at [www.ucop.edu/ile](http://www.ucop.edu/ile)

“Living Wages and Economic Performance: the San Francisco Airport Model.” With Peter Hall and Ken Jacobs 2003. 160 pages. Available at [www.iir.berkeley.edu/livingwage](http://www.iir.berkeley.edu/livingwage).

“Living Wage Policies at San Francisco Airport: Impacts on Workers and Businesses.” With Peter Hall and Ken Jacobs. IIR Working Paper no. 98. Available at [iir.berkeley.edu/wpapers](http://iir.berkeley.edu/wpapers).

“Raising Low Pay in a High Income City: The Economics of a San Francisco Minimum Wage.” With Amy Laitinen 2003. IIR Working Paper no. 99. Available at [iir.berkeley.edu/wpapers](http://iir.berkeley.edu/wpapers).

“Preliminary Results on Employer-Based Healthcare Reform.” With Arin Dube 2003. Available at [www.iir.berkeley.edu/research/healthinsurancereform](http://www.iir.berkeley.edu/research/healthinsurancereform).

“The Economic Impacts of Living Wage Policies at San Francisco Airport.” Presented at the American Economic Association meetings, January 4, 2004.